



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
Authorized Professional Services Schedule Price List
Supplement No. 11
Effective April 24, 2016**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery is available through GSA *Advantage!*, a menu-driven database system. The INTERNET address for GSA *Advantage!* is: GSAAdvantage.gov

**Contract No. GS-00F-0033M
October 1, 2009 through September 30, 2019**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov

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Prices Shown Herein are Net (discount deducted).

CUSTOMER INFORMATION

1.a Table of Awarded SIN Items

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation
871-5	871-5RC	Integrated Logistics Support
871-6	871-6RC	Acquisition and Life Cycle Management
871-7	871-7RC	Construction Management
874-1	874-1RC	Integrated Consulting Services
874-501	874-501RC	Supply and Value Chain Management
874-504	874-504RC	Deployment Logistics
874-507	874-507RC	Operations & Maintenance Logistics Management and Support Services
874-7	874-7RC	Integrated Business Program Support Services
899-1	899-1RC	Environmental Consulting Services
899-3	899-3RC	Environmental Training Services
899-5	899-5RC	Materials and Waste Recycling and Disposal Services

See examples of services provided by PCCI and awarded pricing beginning on the following page.

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
T-2 Technician II	30062-Drafter/CAD Operator II	05-2103; 05-2543
T-2 Technician II	30061-Drafter/CAD Operator I	05-2543
T-2 Technician II	1312-Secretary II	05-2103
T-2 Technician II	1113-General Clerk III	05-2103
T-1 Technician I	23580-Maintenance Trades Helper	05-2543
T-1 Technician I	23530-Machinery Maintenance Mechanic	05-2543
T-1 Technician I	30081-Engineering Tech I	05-2543
T-2 Technician II	30064-Drafter/CAD Operator IV	05-2543

SIN 899 Environmental Services

Includes:

- [Environmental Consulting Services](#)
- [Environmental Training Services](#)
- [Materials and Waste Recycling and Disposal Services](#)

PCCI offers a full range of environmental consulting and training services to enable government agencies to meet their environmental needs.

Specific services offered by PCCI include:

[Environmental Consulting Services](#)

- **NEPA Support** - PCCI provides engineering and environmental consulting for the preparation of Environmental Assessments and Environmental Impact Statements.
- **Conducting Docket Review and Preparation** - PCCI provides docket support by reviewing and summarizing docket documents received in response to proposed rulemaking initiatives, and cross referencing comments with the appropriate sections of each related rulemaking.
- **Economic, Technical and Administrative Support of Regulatory Activities** - PCCI evaluates the technical and engineering aspects of proposed environmental regulatory initiatives, including assessing the feasibility of retro-fitting existing systems or of constructing new systems.
- **Environmental Assessments** - PCCI calculates hazardous substance release risks, develops economic measures and methodologies for estimating the costs of long term environmental damage, develops environmental assessments, and findings of no significant impact for government agency projects or regulatory activities.
- **Environmental Indexing** - PCCI identifies areas where the release of hazardous materials has the likelihood to create significant long-term environmental harm or represents an imminent threat to human health.
- **Natural Resource Damage Assessments (NRDA)** - PCCI develops economic measures and methodologies for estimating spill damage, and perform NRDA pre-planning.
- **Data Collection** - PCCI searches, collects and manipulates data to support the evaluation of industry best practices; develops lessons learned databases and assists in the dissemination of environmental data to industry, public, and other government entities; and conducts surveys to collect financial and non-financial data to support agency processes and goals.
- **Conducting Benefit/Cost Analyses** - PCCI recommends the scope and variables to be considered in benefit/cost analyses to support environmental rulemaking activities and assists in the performance of benefit/cost analyses through the collection of supporting data.
- **Outreach Meetings** - PCCI plans and conducts workshops, conferences and training courses sponsored by government agencies, and disseminates technical information to facilitate public outreach efforts.
- **Measuring Regulation Effectiveness** - PCCI assists Government Performance Review efforts to determine the effectiveness of environmental regulations.
- **Decision Making Support** - PCCI provides support to working groups to assist with problem identification, presentation of issues, recommendations for resolving problems, leading group briefings, and drafting concept papers.
- **Risk Analyses in Support of Environmental Needs** - PCCI performs spill risk analyses and develops spill probabilities based on historical data as well as engineering analyses.
- [Environmental Compliance Audits](#) - PCCI provides program audits and oversight services to monitor the compliance, internal controls, and management systems of a program or project against specific requirements or agency guidance relating to safety, health and environmental concerns.
- **Compliance Document Review** - PCCI performs completeness checks of spill response plans and

other required plans or documents against applicable public laws and statutes, agency and command regulations, and other Federal, State and local regulations.

- **[Contingency Planning](#)** - PCCI assists agencies with oil and hazardous substance facilities, pipelines, or vessels to fully comply with spill response plan requirements.
- **Internet Based Contingency Planning** - PCCI develops electronic versions of hazardous material spill contingency plans for Government facilities.
- **Literature Searches** - PCCI will research new technologies and innovative procedures that may have the potential to improve environmental compliance and protection.
- **Environmental Regulation Implementation and Monitoring Support** - PCCI develops guidance documents to assist agency efforts to evaluate state-of-the-art and best practices for environmental activities.
- **Compliance Management Planning** - PCCI develops management plans addressing policy, planning, implementation and operations, checking and corrective action, and periodic management review.
- **Surveys** - PCCI performs comprehensive on-site inventories of chemicals used at government facilities, documents the processes at the work center level and prepares EPCRA documentation showing specific information on the amounts and locations of hazardous chemicals as defined in the OSHA Hazard Communication Standard.
- **Database Administration and Library Maintenance** - PCCI maintains libraries using the agencies numbering methods to track and retrieve documents.
- **Vendor Capability and Capacity Assessment** - PCCI conducts capability and capacity evaluations to obtain quantitative and qualitative data on vendor technical performance.
- **Sampling** - PCCI develops sampling plans and conducts sampling to assess compliance with relevant regulations, and to promote uniformity in data collection and reporting.
- **Reporting and Compliance Software** - PCCI develops databases to assist activities in compiling Emergency Preparedness Community Right-To-Know Act (EPCRA) forms.

[Environmental Training Services](#)

Responding to an emergency, no matter what the hazard, is one of the toughest challenges a company may face. PCCI provides a full range of training services to improve or validate your response readiness for all hazards response, and to maintain compliance. PCCI has the experience and depth to keep you ready.

PCCI's experience in managing emergency operations will ensure your training is practical, realistic, and efficient. Whether your training is required for local, regional, or national response, PCCI can provide corporate management emergency response team and tactical first responder training for any risk. Our refined training approach integrates company crisis management systems with applicable internal and external response plans, enabling you to practice response procedures and validate your company's readiness. Our custom training videos provide cost effective solutions for difficult recurring training needs.

PCCI provides many training services, including:

- NIMS Incident Command System (ICS)/Unified Command Training
- **[Emergency Management Training](#)**
- Emergency Response Procedures Drills
- OSHA and Hazardous Waste Operations/Emergency Response Training
- Spill Management Team Training
- **[Mine Operations Crisis Response Team Training](#)**
- Tabletop Exercises
- PREP Area-Wide Response Exercises

- Custom Training Videos
- Vessel Officer Crew Training
- Vessel Owner Operator Office Training
- Response and Technology Workshops
- [Homeland Security](#)
- Pollution Response Equipment Deployment
- Unannounced Drills
- Hazardous Communications Training to ensure compliance with OSHA 29 CFR 1910.1200

Materials and Waste Recycling and Disposal Services

Includes:

- **Management of HAZMAT Disposal Operations** – PCCI manages and oversees the disposal of hazardous materials from marine facilities and vessels.
- **Hazard Analyses** - PCCI conducts hazard analyses to identify the type and quantities of hazardous substances, and the associated vulnerabilities and risks at Government facilities.
- **Workshops** - PCCI develops and presents workshops on Hazardous Material Management, emergency response, and the laws and regulations pertaining to these issues.
- **Hazardous Materials Documentation** - PCCI supplies Material Safety Data Sheets, copies of permits and other information to assist site managers with compliance.

PCCI's GSA-Approved Government Hourly Rates (Billable Rates) and labor categories are listed below. Prices shown herein are net (discount deducted) and include the Industrial Funding Fee of .75%.

Both firm fixed-price and time and material task orders are acceptable under this contract.

Labor Category	Rate
P-9 Principal Engineer	\$156.00
P-8 Chief Engineer	\$135.25
P-7 Senior Engineer (PE) III	\$128.45
P-6 Senior Engineer / Analyst II	\$113.50
P-5 Senior Engineer / Analyst I	\$100.00
P-4 Project Engineer / Analyst II	\$85.25
P-3 Project Engineer / Analyst I	\$74.50
P-2 Engineer / Analyst II	\$70.00
P-1 Engineer / Analyst I	\$60.50
T-2 Technician II	\$58.25
T-1 Technician I	\$42.00
C-2 Senior Management Consultant II	\$198.00
C-1 Senior Management Consultant I	\$172.00

SIN 871 Engineering and Technical Services

Includes:

- **Strategic Planning for Technology Programs**
- **Concept Development and Requirements Analysis**
- **System Design, Engineering and Integration**
- **Test and Evaluation**
- **Integrated Logistics Support**
- **Acquisition and Life Cycle Management**
- **Construction Management**

PCCI engineers and technicians apply our practical experience to solve the most complex marine and environmental engineering problems facing business and government. Examples of our areas of specialized expertise include:

Chemical Engineering: Our personnel have experience in chemical engineering; petrochemicals; textiles; safety engineering; and environmental control, cleanup & remediation. We have provided solutions to challenges in planning, evaluation, and operation of chemical and petroleum facilities, pollution control systems, structures made of coated and uncoated textiles, and evaluation of safety methods and systems.

Civil Engineering: PCCI personnel with educational backgrounds in civil engineering, structural engineering, ocean engineering, and naval architecture have specialized in the planning, design, manufacture, installation and operation of:

- [Fixed and floating marine structures](#)
- [Marine salvage](#)
- [Ocean Facility Installation](#)
- [Port Security Barriers](#)
- Environmental protection systems
- Specialized use and modification of vessels
- [Marine Renewable Energy Systems](#)

Electrical Engineering: PCCI personnel have experience in the planning, evaluation, and operation of electrical devices and equipment to support marine, environmental, and underwater systems.

- Ocean systems test instrumentation and measurement
- Geoscience and remote sensing
- Computers and [Geographic Information Systems \(GIS\)](#)

Mechanical Engineering: PCCI personnel with mechanical engineering experience in environmental engineering, marine spill response, ocean engineering, offshore mechanics, and pressure vessels, have designed solutions for customers in the areas of:

- Pollution abatement systems
- [Oil spill control and cleanup equipment packaging](#)
- Ship salvage, beach gear, winches, & rigging
- [Heavy lift systems](#)
- Design and installation of ocean mooring systems
- Engineering applications of textiles, fibers, and coated fabrics
- Design, procurement, testing, and use of rope hawsers, wire rope, chains, and slings
- [Pressure vessels, piping and systems for diving and hyperbarics](#)
- Hydraulic power for marine systems

PCCI's GSA-Approved Government Hourly Rates (Billable Rates) and labor categories are listed

below. Prices shown herein are net (discount deducted) and include the Industrial Funding Fee of .75%.

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Labor Category	Rate
P-9 Principal Engineer	\$156.00
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P-2 Engineer / Analyst II	\$70.00
P-1 Engineer / Analyst I	\$60.50
T-2 Technician II	\$58.25
T-1 Technician I	\$42.00
C-2 Senior Management Consultant II	\$198.00
C-1 Senior Management Consultant I	\$172.00

SIN 874 Mission Oriented Business Integrated Services (MOBIS)

Includes:

- **Integrated Consulting Services**

Integrated Consulting Services

PCCI offers a full range of consulting services to assist government agencies and commercial clients with their management, organizational, and business improvement efforts.

PCCI's total management, organization, and business improvement services and products all have the same goal: to enable government agencies and corporations to improve performance, quality, compliance, timeliness and efficiency throughout their organizations.

Services offered by PCCI include:

- **Staffing Studies** - to define the quantitative and qualitative manpower required to accomplish identified workloads for work activities, analysis of staffing needs for different workload scenarios, or to determine the Most Efficient Organization addressing both manning levels for operations and utilization of available real property.
- **Comprehensive Disaster Planning and Emergency Response System Implementation** - by developing the requirements for comprehensive training and exercise programs to implement and evaluate Comprehensive Emergency Management Plans written to prevent, prepare for, respond to, and recover from terrorist attacks, major disasters and other emergencies.
- **Site Surveys, Emergency Management Program Gap Analysis, and Crisis and Emergency Management Training** – assessment of the capabilities of differing sites to respond to emergency incidents, and training to the organization's Emergency Management System. PCCI can perform a "Gap Analysis" where the response capabilities of the various sites are compared to industry best practice.
- **Development of Training Videos** – to demonstrate the use of new equipment or procedures to employees.

Program and Project Management Services

PCCI Program and Project Managers assist agencies in planning, initiating, managing, executing and closing out mission-oriented business programs and projects.

Services offered by PCCI include:

- **Business and Operations Support Services** – enabling agency managers to make reasonable decisions, supported by well documented work, that result in the adoption of recommendations and analysis of proposed improvements to the business processes, operations, and case solutions.
- **Programmatic Support** - planning and program management, including performance monitoring, attending program reviews, field trials and acceptance trials, and working closely with the agency to ensure all required documentation and quality control procedures required by the specifications are provided and reviewed.

PCCI's GSA-Approved Government Hourly Rates (Billable Rates) and labor categories are listed below. Prices shown herein are net (discount deducted) and include the Industrial Funding Fee of .75%.

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T-2 Technician II	\$58.25
T-1 Technician I	\$42.00
C-2 Senior Management Consultant II	\$198.00
C-1 Senior Management Consultant I	\$172.00

SIN 874V Logistics Worldwide (LogWorld)

Includes:

- **Supply Chain Value Management**
- **Deployment Logistics Services**
- **Operations & Maintenance Logistics Management and Support Services**

PCCI provides comprehensive logistics solutions to agencies requiring all phases of planning, acquisition and management of logistics systems. PCCI provides expert advice, assistance, guidance, management, or operational support services that permit the rapid deployment of supplies, equipment, materials and associated personnel to locations worldwide. PCCI provides turnkey solutions in support of logistics functions and repair or alteration services. Examples of our areas of specialized expertise include:

Equipment Depot Support Services: PCCI operates and maintains emergency response equipment depots for the Department of Homeland Security and U.S. Navy; and operates and maintains marine

equipment depots for the U.S. Navy for the planning and acquisition of maintenance spares allowing for the sustainment, improvement, modification and disposal of Waterfront Security Systems at locations worldwide.

Pollution and Ship Salvage Readiness and Response Operations - PCCI provides management and engineering support for the maintenance of the Navy's inventory of salvage, underwater ship husbandry, diving and pollution response equipment complexes in Williamsburg, VA; Port Hueneme, CA; Pearl Harbor, HI; Anchorage, AK; and overseas locations in Sasebo, Japan; Singapore; Bahrain; and Livorno, Italy. PCCI provides 24-hour, worldwide response services for Navy equipment. PCCI has responded to Spills of National Significance (including those caused by the Deepwater Horizon blowout and Hurricanes Katrina and Rita), aircraft recovery operations for both commercial and military airplanes, mine rescue operations and flood recovery operations.

Equipment National Maintenance - PCCI provides Change Control plans support, Configuration Management Support, Engineering Services, including in-service engineering, installation and checkout support, and Logistics support for U.S. Coast Guard oil and hazardous substance pollution control equipment located at pre-positioned locations throughout the U.S.

Mooring System Procurement, Test Facilities, and Installations – For the past 10 years PCCI has been supporting the Navy [procurement of specialized mooring components](#) for the fleet mooring inventory to support emergent program requirements. PCCI provides project management and documentation, design and fabrication of specialized equipment, modification of equipment, and procurement and refurbishment of mooring components. PCCI provides maintenance of installed mooring systems, including the maintenance and replacement of mooring components, installation of new components, and tension testing of installed components.

PCCI's GSA-Approved Government Hourly Rates (Billable Rates) and labor categories are listed below. Prices shown herein are net (discount deducted) and include the Industrial Funding Fee of .75%.

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P-1 Engineer / Analyst I	\$60.50
T-2 Technician II	\$58.25
T-1 Technician I	\$42.00
C-2 Senior Management Consultant II	\$198.00
C-1 Senior Management Consultant I	\$172.00

1.b. Labor Category Descriptions

P-9 PRINCIPAL ENGINEER

Responsibility/Role: Principals make decisions and recommendations that are recognized as authoritative and have a far-reaching impact on extensive engineering, technical, administrative and related activities of the company. They negotiate critical and controversial issues with top-level professionals and officers of other organizations and companies. Individuals at this level demonstrate a high degree of creativity, foresight, and mature judgment in planning, organizing, and guiding extensive professional programs and activities of outstanding novelty and/or importance. Principals have an in-depth understanding of environmental and technical issues and are recognized as leaders within this industry. They set long-term agendas for projects and the company and devise the methods for achieving those goals.

Minimum Qualifications: Engineering Bachelors Degree or higher and more than 20-years of experience in the field. They must have strong technical, administrative, leadership, and business skills, as well as excellent oral and written communication skills.

P-8 CHIEF ENGINEER

Responsibility/Role: P-8 Chief Engineers have technical skills applicable to all functional groups within the company as well as being leaders in their field. They manage projects utilizing a diverse group of technical professionals and manage large-scale projects. They have a full understanding of the non-technical aspects of the company and are considered an important resource in the development of business management plans. They are capable of managing full-service branch offices or very large, long-term projects. They provide technical and administrative supervision to assigned personnel to assure that the technical, administrative, man hour, and schedule targets are in accordance with applicable professional standards, engineering, corporate procedures, and professional guides.

Minimum Qualifications: Engineering Bachelors Degree or higher with more than 15-years of experience. They must have excellent oral and written communication skills.

P-7 SENIOR ENGINEER / ANALYST III

Responsibility/Role: Typical duties and responsibilities for P-7 Senior Engineer / Analyst III professionals include one or more of the following: (1) Supervisory capacity responsible for important segment of organization's professional program; (2) As individual researchers and consultants, are recognized leaders and authorities in the Company in a broad area of specialization or in a narrow but intensely specialized field or advise Company officials on complex aspects of extremely broad and important programs; (3) Select problems for research to further the company's objective or major projects. Senior Engineer / Analyst III personnel make decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering, geological, or scientific activities. They initiate and maintain extensive contacts with key professionals and officials or other organizations and companies, requiring skill in persuasion and negotiation of critical issues. Individuals at this level will have demonstrated creativity, foresight, and mature professional judgment in anticipating and solving unprecedented problems, determining program objectives and requirements, organizing programs and projects, and developing standards and guides for extensive engineering, geological, and/or scientific projects.

Minimum Qualifications: Bachelors Degree in an engineering or science field with 15-years of relevant engineering experience. They also require good oral and written communication skills.

P-6 SENIOR ENGINEER / ANALYST II

Responsibility/Role: Typical duties and responsibilities for P-6 Senior Engineer / Analyst II professionals include one or more of the following: (1) They plan, organize, and supervise the work of staff professionals and technicians; (2) As individual researchers, consultants, or staff specialists, they conceive plans and conduct research in problem areas of considerable scope and complexity. They have full technical responsibility for interpreting, organizing, executing, and coordinating overall project assignments. P-6 professionals formulate and conduct a systematic approach to a problem area of considerable scope and complexity, which must be approached through a series of complete and conceptually related studies, or a number of projects of lesser scope. They maintain technical liaison with individuals within and outside his/her organization with responsibility for acting independently on technical matters pertaining to his/her field. Supervision they receive is essentially administrative, with assignments given in terms of broad general objectives and limits. They are a focal point between the Company and the customer in terms of service quality and timeliness. They are capable of managing a branch project office or large projects.

Minimum Qualifications: Bachelors Degree with 10-years of experience in a technical field with an in-depth knowledge of sampling and analysis protocols and abatement technology for their area of expertise as well as an in-depth knowledge of environmental regulations. They must have good oral and written communication skills.

P-5 SENIOR ENGINEER / ANALYST I

Responsibility/Role: Typical duties for the P-5 Senior Engineer / Analyst I include one or more of the following: (1) They supervise, plan, coordinate, review the work of a staff of professionals and technicians, and direct assigned project programs; (2) As individual researchers or staff specialists, they carry out complex or novel assignments requiring the development of new or improved techniques and procedures. They participate in planning and executing project programs on the basis of specialized knowledge of problems and methods and probable value of results. P-5 professionals consult with supervisor or outside authority in the field concerning unusual problems and developments. They require sufficient breadth of knowledge and work experience reflective of progressive work experience to have achieved a position of identifiable expertise within the organization. They take the leading role in client relations through assuring high quality customer service and actively participate in long-range planning by identifying new services which our clientele needs or will need in the future. They have an in-depth knowledge of administrative components of the company as well as other technical components. They apply sound and diversified knowledge of engineering or environmental principles or practices in broad areas of assignments and related fields. They use advanced techniques and the modification and extension of theories, precepts, and practices in his or her field.

Minimum Qualifications: Bachelors Degree with 8-years experience in a job related field. They must have an in-depth knowledge of all current environmental regulations and an understanding of what regulations are likely to be promulgated in the future. They also must possess good oral and written communication skills.

P-4 PROJECT ENGINEER / ANALYST II

Responsibility/Role: Fully competent in all aspects of the subject matter or the functional area of the assignments, P-4 Project Engineers / Analysts II plan and conduct work requiring judgment and independent evaluation, selection, mastery of specialized techniques or ingenuity in selecting and evaluating approaches to unforeseen or novel problems, and ability to apply an analytical approach to the solution of a wide variety of problems and to assimilate the details and significance of various analyses, procedures and tests. They devise new approaches to problems encountered. They are expected to have in-depth knowledge of all bodies of environmental regulations and to develop an ability to assess the future direction of environmental regulations. They are expected to develop a working knowledge of the technical aspects of activities performed by other technical groups within the

company. They are expected to have strong writing skills which will enable them to write or supervise the preparation of large technical documents. They are to have a working knowledge of the administrative aspects of the company such as marketing, cost estimates, recruiting of professional staff, cost accounting and billing procedures. They are able to supervise a small team of workers assigned to them. All P-4 professionals are expected to take the lead, as the company's representative in communicating with clients, potential clients and regulatory agencies. Essential functions include those required of the lower tiered professionals.

Minimum Qualifications: Bachelors Degree in job related field with a minimum of 4 years of experience in a technical field to ensure competence as a fully trained professional in his or her discipline of expertise. Good oral and written communication skills are required.

P-3 PROJECT ENGINEER / ANALYST I

Responsibility/Role: P-3 Engineer / Analyst I professionals perform work which involves conventional types of plans, investigations, surveys, structures, or equipment with relatively few complex features for which there are precedents. Independently evaluates, selects, and applies standard techniques, procedures and criteria for their field, using judgment in making minor adaptations of standard methods and techniques. Assignments have clear and specified objectives and require the investigation of a limited number of variables. They receive instructions on specific assignment objectives, complex features, and possible solutions and may be responsible for phases of a single revenue-producing project. Assistance is furnished on unusual problems and is reviewed for application of sound professional judgment. They may be assisted by and supervise work of technicians and lower level personnel. P-3 Project Engineers / Analyst I professionals are expected to have the skills to be effective representatives of the company when communicating with clients or prospective clients. They are expected to have strong writing skills that enable them to prepare large technical documents with minimal assistance from their supervisor.

Minimum Qualifications: Bachelors Degree with 2-years of experience in a job related field.

P-2 ENGINEER / ANALYST II

Responsibility/Role: P-2 Engineer / Analyst II perform standard professional work requiring application of standard techniques, procedures, and criteria in carrying out a sequence of related tasks in their field. Limited exercise in judgment is required on details of work in making preliminary selections and adaptations of alternatives. They are expected to detect problems in using standardized procedures. Assignments may include some work that is typical of a higher level for training and developmental purposes. Professionals at the P-2 level receive close supervision on new aspects of assignments. Using prescribed methods, they perform specific limited portions of a broader assignment of an experienced professional. They are expected to develop detailed knowledge in multiple bodies of environmental regulations and to learn the skills necessary to be effective representatives of the company when communicating with clients or prospective clients.

Minimum Qualifications: Bachelors degree with 1-year of experience, or 5-years of experience in a job related field.

P-1 ENGINEER / ANALYST I

Responsibility/Role: Essential functions that are associated with P-1 Engineers / Analysts I include the following: Assist in the preparation of regulatory compliance documents, sampling and analysis events, and the selection of pollution abatement procedures. They are expected to develop a working knowledge of all bodies of pertinent environmental regulations. Professionals at this level work under close supervision; receive specific and detailed instructions as to required tasks and results expected. They perform a variety of routine tasks, which should provide experience and familiarization with the

professional staff, methods, practices, and programs of the company. They usually assume no responsibility for the direction of others.

Minimum Qualifications: Bachelor's degree, or 4-years of experience or training in a job related technical field.

T-2 TECHNICIAN II

Responsibility/Role: Technicians at the T-2 level perform complex office tasks which may consist of accounting support, office administration, report preparation, document preparation and review, and supervision of personnel. This level also includes drafting specialists. They independently perform most tasks based on instructions as to the general results expected with little supervision. They receive technical guidance on unusual or complex problems and supervisory approval for specific tasks; and may supervise Technician I personnel in performing their tasks.

Minimum Qualifications: High School Diploma or equivalent with 4-years of experience. Good office computer skills are required.

T-1 TECHNICIAN I

Responsibility/Role: T-1 Technicians perform assignments designed to develop professional knowledge and abilities by applying standard techniques, procedures, and criteria in carrying out a set of assigned tasks. Limited exercise of judgment is required on details of work and in making preliminary selections of alternatives. Their supervisor screens assigned work for evidence of hidden or unusual problems and they receive close supervision on assigned tasks and problem identification.

Minimum Qualifications: High School Diploma or equivalent. Good office computer skills are required.

C-2 SENIOR MANAGEMENT CONSULTANT II

Responsibility/Role: C-2 Senior Management Consultants are capable of making decisions and recommendations that are recognized as authoritative and having a far reaching impact on extensive management, technical, administrative, and related activities of the client's organization. They negotiate critical and controversial issues with top-level professionals and officers of other organizations and companies. Individuals at this level demonstrate a high degree of creativity, foresight, and mature judgment in planning, organizing, and guiding extensive professional programs and activities of outstanding novelty and/or importance. C-2 Senior Management Consultants have an in-depth understanding of management, organizational, business and technical issues and are recognized as leaders within this industry. They are usually a principal of their own consulting firm.

Minimum Qualifications: Masters Degree and more than 18-years of experience in the field. They must have strong technical, administrative, leadership, and business skills, as well as excellent oral and written communication skills. **Note:** An additional 6 years of experience may be substituted for the Masters Degree.

C-1 SENIOR MANAGEMENT CONSULTANT I

Responsibility/Role: C-1 Senior Management Consultants have management skills applicable to all facets within a company's operations as well as being leaders in their field. They manage multi-discipline projects utilizing a diverse group of technical professionals. They have a full understanding of the non-technical aspects of the company and are considered an important resource in the development of business management plans. They are capable of managing full-service branch offices or very large, long-term projects. They are expert trainers and generally have extensive international experience and demonstrated ability to train, motivate and work with senior personnel from both government and industry.

Minimum Qualifications: Engineering or Science Bachelors Degree or higher with more than 15-years of experience. They must have excellent oral and written communication skills. **Note:** An additional 4 years of experience may be substituted for the Bachelors Degree.

Note: A Masters degree in a related field will be considered as the equivalent of an additional 2-years of experience in any category

Terms and Conditions

1. The following applies to all PCCI services.
2. Maximum Order: **All SINS = \$1,000,000**
3. Minimum Order: **\$100**
4. Geographic Coverage: **Worldwide**
5. Production Point: **PCCI Incorporated
300 North Lee Street, Suite 201
Alexandria VA 22314-2640**
6. Discount From List Price: **Prices shown herein are net prices.**
7. Quantity Discounts: **1% discount on task orders greater than or equal to \$1,000,000.**
8. Prompt Payment Terms: **No discount, Net 30 days**
- 9a. **Commercial credit cards will be accepted for orders at or below the micropurchase threshold.**
- b. **Government purchase cards will not be accepted for orders above the micropurchase threshold at this time.**
10. Foreign Items: **None**
11. Time of Delivery: **PCCI will perform services in accordance with the terms negotiated in the agency's order.**
12. F.O.B. Point(s): **In accordance with the terms negotiated in the agency's order.**
- 13a. Ordering Address(es): **PCCI, Inc., 300 North Lee Street, Suite 201, Alexandria, VA 22314**
- 13b. Ordering procedures: The ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.schedules/ordering).
14. Payment Address(es): **PCCI, Inc., 300 North Lee Street, Suite 201, Alexandria, VA 22314**
15. Warranty provision: **Warranty terms are standard commercial warranty on materials and workmanship for a period of 1 year date of purchase.**
16. Export Packing Charges: **N/A**
17. Terms and Conditions of Government Credit Card Acceptance: **See #9 above**
18. Terms and conditions of rental, maintenance, and repair (if applicable) **N/A**
19. Terms and conditions of installation (if applicable). **N/A**
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). **N/A**

20a. Terms and conditions for any other services (if applicable) **N/A**

21. List of service and distribution points (if applicable). **N/A**

22. List of participating dealers (if applicable). **N/A**

23. Preventive maintenance (if applicable). **N/A**

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants) **N/A**

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at www.Section508.gov/. **N/A**

25. Data Universal Number System (DUNS) number. **016658080**

26. **Contractor is registered in the System for Award Management (SAM).**